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The Acolad Group in figures

#1
In Europe

Top 5
In the world

25
countries in Europe,
North America, and Asia

€250 M
Turnover in 2020

2,000
Employees

10,000
Key account
clients

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Our multi-local operations in 25 countries

Europe: France, Belgium, Italy, Switzerland, Spain, Finland, Germany, the United Kingdom, the Netherlands, Denmark, Sweden, Latvia, Romania, Portugal, Poland, Ireland, Slovenia, Croatia, Luxembourg

North America: Canada, the United States

Asia: China, Japan, India, Singapore

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What counts at

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A multicultural, dynamic, fresh and friendly working environment.

Multicultural DNA

A real multicultural experience, with teams located all around the world that work together on international projects.

Growth & Development

High importance assigned to personal and professional growth with regular trainings.

Work&Life Balance

Great attention for a sustainable balance between career and personal life, thanks to flexibility and remote working and global initiatives for health and wellbeing.

Teamwork & Collaboration

Creation of collaborative environments to promote talent and creativity of our teams.

a.

Major teams at Acolad

Project Managers

Sales people

Translators and terminology team

Vendor management

Language Technology

Marketing

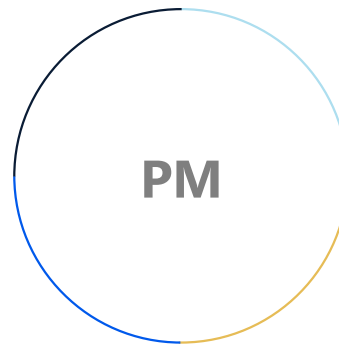**Quality**

DTP

Finance

a.

Project Manager

a.

Responsibility of managing all services, he/she coordinates all activities needed to complete a project, following industry and group procedures, standards and best practices.

Strong **organizational skills** and **target oriented** approach

Clear and effective communication, being the contact point beween customer and providers.

PM

- Receives and analyzes new requests
- Elaborates quotations and proposals
- Contacts and coordinates internal and external professionals
- Makes sure that all quality procedures are followed
- Proposes improvements in workfllows and processes
- Establishes mutual trust relationships

Deep knowledge of all available services the Group can offer (not only interpreting and translation services, but also subtitling, voice-over, SEO/SEM, website localization, CRM integration...)

Smart **problem solving attitude** to face unexpected issues or last minute changes.

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Longlife learning for the rapidly changing industry technology. **Good technical skills** are highly appreciated (CAT tools, cloud based translation platforms, MT engines, connectors...)
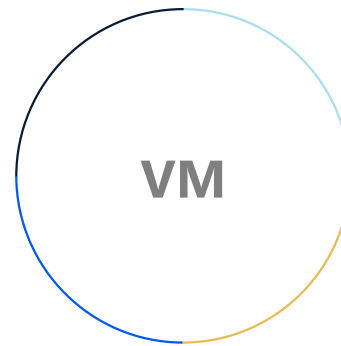
Vendor Manager

a.

Negotiation abilities to find the better compromise to make both vendor and company happy

Strong **organizational skills** and **patience!**

VM

Clear and effective communication, being the contact point beween internal offer and external demand.

- Selects and tests linguistic vendors
- Negotiates financial aspects
- Updates group database with vendor profiles
- Monitors collaboration with external providers
- Provides support to production and sales teams

Priority setting ability to manage with the right focus all the difference requests coming each day for different services and languages

Smart **problem solving attitude and creativity** to answer borderline requests from sales and prod.

Analytical skills to provide reports and properly understand available data

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MT Specialist

a.

Creating, testing and benchmarking MT engines.
Developing procedures to perform automatic and manual tests.

A linguist is able to identify a good translation and/or an MT eligible text.

MT specialist

Ensuring a swift integration of MT in any workflow.

If you want to advocate for the use of a tool, you need to know what the final user (aka the post-editor) needs!

An MT specialist has a complete overview on the use of MT, including feasibility studies on MT implementation, MT integration in any workflow, deciding on PE rates.

R&D: testing of any MT-related new tool functionality

Linguists have an in-depth knowledge of aspects that are key for a successful MT implementation: e.g. terminology, output quality, source text complexity.

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Thanks!

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